

MIAMI COUNTY, KANSAS

POSITION CLASSIFICATION & PAY SCALE

Effective December 27, 2025

Position Classification & Pay Scale reflects a 2.5% COLA increase on 2025 rates

	Hourly Range	Max Hire	Annual Range
Grade 1	\$14.26 to \$21.39	\$15.54	\$29,656 to \$44,484
Environmental Technician			
Office Aide			
Seasonal Laborer			
<i>Grade 1 Hiring Range</i>	<i>\$14.26 to \$15.54</i>		<i>\$29,656 to \$32,325</i>
Grade 2	\$15.26 to \$22.88	\$16.63	\$31,732 to \$47,598
<i>Grade 2 Hiring Range</i>	<i>\$15.26 to \$16.63</i>		<i>\$31,732 to \$34,588</i>
Grade 3	\$16.32 to \$24.49	\$17.79	\$33,953 to \$50,930
EMT			
EMT-A ¹			
Mechanic I			
Maintenance Worker			
<i>Grade 3 Hiring Range</i>	<i>\$16.32 to \$17.79</i>		<i>\$33,953 to \$37,009</i>
Grade 4	\$17.47 to \$26.20	\$19.04	\$36,330 to \$54,495
MV / Tax Clerk			
Office Appraiser I			
Operations Support Assistant			
<i>Grade 4 Hiring Range</i>	<i>\$17.47 to \$19.04</i>		<i>\$36,330 to \$39,600</i>
Grade 5	\$18.69 to \$28.03	\$20.37	\$38,873 to \$58,310
Equipment Operator (non CDL)			
Field Appraiser I			
GIS Specialist			
MV / Tax Specialist			
Operations Support Specialist			
Victim Witness Coordinator			
<i>Grade 5 Hiring Range</i>	<i>\$18.69 to \$20.37</i>		<i>\$38,873 to \$42,372</i>
Grade 6	\$20.00 to \$30.00	\$21.80	\$41,594 to \$62,391
Blade Operator			
Compliance Officer I			
Engineering Technician			
Equipment Operator II			
LPN			
Mechanic II			
Office Appraiser II			
Office Coordinator I			
Paramedic			
Paramedic - Advanced ²			
Sign Technician			
<i>Grade 6 Hiring Range</i>	<i>\$20.00 to \$21.80</i>		<i>\$41,594 to \$45,338</i>
Grade 7	\$21.40 to \$32.10	\$23.32	\$44,506 to \$66,759
EMS Lieutenant			

Environmental Compliance Officer II			
Equipment Operator III			
Field Appraiser II			
Human Resources Partner			
Information Specialist I			
Mechanic III			
Paralegal			
Planner I			
Grade 7 Hiring Range	\$21.40 to \$23.32		\$44,506 to \$48,511
Grade 8	\$22.89 to \$34.34	\$24.96	\$47,621 to \$71,432
Battalion Chief			
Compliance Officer II			
Election Specialist			
Executive Assistant			
Office Coordinator II			
Grade 8 Hiring Range	\$22.89 to \$24.96		\$47,621 to \$51,907
Grade 9	\$25.41 to \$38.12	\$27.70	\$52,860 to \$79,289
Field Appraiser III			
Noxious Weed Supervisor			
Office Appraiser III			
Registered Nurse			
Road & Bridge Supervisor			
Grade 9 Hiring Range	\$25.41 to \$27.70		\$52,860 to \$57,617
Grade 10	\$28.21 to \$42.31	\$30.75	\$58,674 to \$88,011
Asst Finance Director			
Asst Health Director			
Asst Human Resources Director			
Asst Planning Director			
Engineering Project Manager			
Health Operations Supervisor			
Information Specialist II			
Grade 10 Hiring Range	\$28.21 to \$30.75		\$58,674 to \$63,955
Grade 11	\$31.31 to \$46.97	\$34.13	\$65,128 to \$97,692
Asst County Appraiser			
Building & Grounds Director			
GIS Director			
Systems Administrator			
Grade 11 Hiring Range	\$31.31 to \$34.13		\$65,128 to \$70,990
Grade 12	\$34.76 to \$52.13	\$37.88	\$72,292 to \$108,439
Asst County Attorney			
Asst Road & Bridge Director			
EMS Deputy Chief			
Grade 12 Hiring Range	\$34.76 to \$37.88		\$72,292 to \$78,799
Grade 13	\$38.58 to \$57.87	\$42.05	\$80,245 to \$120,367
Code Services Director			
Deputy County Attorney			
EMS Chief			
Planning Director			
Grade 13 Hiring Range	\$38.58 to \$42.05		\$80,245 to \$87,467

Grade 14	\$42.82 to \$64.23	\$46.68	\$89,071 to \$133,607
Health Director			
Human Resources Director			
<i>Grade 14 Hiring Range</i>	<i>\$42.82 to \$46.68</i>		<i>\$89,071 to \$97,088</i>
Grade 15	\$47.53 to \$71.30	\$51.81	\$98,869 to \$148,304
Finance Director			
Road & Bridge Director			
<i>Grade 15 Hiring Range</i>	<i>\$47.53 to \$51.81</i>		<i>\$98,869 to \$107,768</i>
Grade 16	\$52.76 to \$79.14	\$57.51	\$109,745 to \$164,617
Asst County Administrator			
<i>Grade 16 Hiring Range</i>	<i>\$52.76 to \$57.51</i>		<i>\$109,745 to \$119,622</i>
Unclassified Positions			
County Administrator			
County Appraiser			
Undersheriff			
Elected Positions			
County Attorney			\$128,420
County Clerk / Elections Officer			\$101,173
County Commissioner			\$39,889
County Treasurer			\$86,254
Register of Deeds			\$85,470
Sheriff			\$119,982

EMT - A¹

An EMT - A is an advanced certification EMT. An employee gaining an retaining their advanced EMT certification will be eligible for a 3% increase. A new hire coming in with the advanced certification will have an additional 3% hiring range potential.

Paramedic - Advanced²

A Paramedic - Advanced has competed the Paramedic Critical Care certification. An employee gaining an retaining their critical care certification will be eligible for a 3% increase. A new hire coming in with the advanced certification will have an additional 3% hiring range potential.

Code Services Career Development Plan

Authorized staff of the Code Services Department may be eligible for career / educational incentives and / or promotion opportunities for the completion of approved International Code Council (ICC) certifications, including:

- B1 Residential Building Inspector
- E1 Residential Electric Inspector
- M1 Residential Mechanical Inspector
- P1 Residential Plumbing Inspector
- B2 Commercial Building Inspector
- E2 Commercial Electric Inspector
- M2 Commercial Mechanical Inspector
- P2 Commercial Plumbing Inspector
- R3 Residential Plans Examiner
- KS Small Flows System Operator
- Certified Permit Technician

Completion of aforementioned certifications will be compensated at \$0.25 per hour for each certification, not to exceed \$2.25 per hour. Staff must retain certification to be eligible for incentives.

MIAMI COUNTY, KANSAS
6TH JUDICIAL DISTRICT COMMUNITY CORRECTIONS
CLASSIFICATION & PAY SCALE

Effective December 27, 2025

Community Corrections Position Classification & Pay Scale reflects a 2.5% COLA increase on 2025 rates

	Hourly Range	Max Hire	Annual Range
Grade CC 2	\$14.77 to \$22.16	\$16.10	\$30,722 to \$46,083
Intake Worker			
<i>Grade CC 2 Hiring Range</i>	<i>\$14.77 to \$16.10</i>		<i>\$30,722 to \$33,487</i>
Grade CC 7	\$21.40 to \$32.10	\$23.32	\$44,506 to \$66,759
Juvenile Care Coordinator			
<i>Grade CC 7 Hiring Range</i>	<i>\$21.40 to \$23.32</i>		<i>\$44,506 to \$48,511</i>
Grade CC 8	\$22.89 to \$34.34	\$24.96	\$47,621 to \$71,432
Program Provider / Prevention Specialist			
<i>Grade CC 8 Hiring Range</i>	<i>\$22.89 to \$24.96</i>		<i>\$47,621 to \$51,907</i>
Grade CC 9	\$25.41 to \$38.12	\$27.70	\$52,860 to \$79,289
Adult/Juvenile ISO			
<i>Grade CC 9 Hiring Range</i>	<i>\$25.41 to \$27.70</i>		<i>\$52,860 to \$57,617</i>
Grade CC 10	\$28.21 to \$42.31	\$30.75	\$58,674 to \$88,011
Community Corrections Financial Officer			
Juvenile Program Supervisor			
<i>Grade CC 10 Hiring Range</i>	<i>\$28.21 to \$30.75</i>		<i>\$58,674 to \$63,955</i>
Grade CC 12	\$34.76 to \$52.13	\$37.88	\$72,292 to \$108,439
Asst Community Correction Director			
<i>Grade CC 12 Hiring Range</i>	<i>\$34.76 to \$37.88</i>		<i>\$72,292 to \$78,799</i>
Grade CC 14	\$42.82 to \$64.23	\$46.68	\$89,071 to \$133,607
Community Corrections Director			
<i>Grade CC 14 Hiring Range</i>	<i>\$42.82 to \$46.68</i>		<i>\$89,071 to \$97,088</i>

MIAMI COUNTY, KANSAS

LEO POSITION CLASSIFICATION & PAY SCALE

Effective December 27, 2025

LEO Position Classification & Pay Scale reflects a 2.5% COLA increase on 2025 rates

	Hourly Range	Max Hire	Annual Range
Grade LEO 1	\$15.87 to \$23.80	\$17.30	\$33,003 to \$49,505
Environmental Technician			
<i>Grade LEO 1 Hiring Range</i>	<i>\$15.87 to \$17.30</i>		<i>\$33,003 to \$35,974</i>
Grade LEO 3	\$17.79 to \$26.69	\$19.40	\$37,012 to \$55,517
Maintenance Worker			
<i>Grade LEO 3 Hiring Range</i>	<i>\$17.79 to \$19.40</i>		<i>\$37,012 to \$40,343</i>
Grade LEO 5	\$19.98 to \$29.97	\$21.78	\$41,553 to \$62,329
Operations Support Specialist			
<i>Grade LEO 5 Hiring Range</i>	<i>\$19.98 to \$21.78</i>		<i>\$41,553 to \$45,292</i>
Grade LEO 6	\$21.18 to \$31.76	\$23.08	\$44,047 to \$66,071
Deputy Jailer			
Deputy Jailer - Advanced ³			
Dispatcher			
Intelligence Analysis			
LPN			
Master Deputy Jailer ⁴			
<i>Grade LEO 6 Hiring Range</i>	<i>\$21.18 to \$23.08</i>		<i>\$44,047 to \$48,011</i>
Grade LEO 7	\$22.47 to \$33.70	\$24.49	\$46,733 to \$70,100
Lead Dispatcher			
<i>Grade LEO 7 Hiring Range</i>	<i>\$22.47 to \$24.49</i>		<i>\$46,733 to \$50,939</i>
Grade LEO 8	\$23.87 to \$35.81	\$26.02	\$49,654 to \$74,481
Communications Supervisor			
Deputy Sheriff			
Executive Assistant			
Master Deputy Sheriff ⁵			
<i>Grade LEO 8 Hiring Range</i>	<i>\$23.87 to \$26.02</i>		<i>\$49,654 to \$54,123</i>
Grade LEO 9	\$26.22 to \$39.33	\$28.58	\$54,537 to \$81,805
Emergency / Fire Coordinator			
Registered Nurse			
<i>Grade LEO 9 Hiring Range</i>	<i>\$26.22 to \$28.58</i>		<i>\$54,537 to \$59,445</i>
Grade LEO 10	\$28.82 to \$43.23	\$31.42	\$59,952 to \$89,928
Sergeant			
<i>Grade LEO 10 Hiring Range</i>	<i>\$28.82 to \$31.42</i>		<i>\$59,952 to \$65,348</i>
Grade LEO 11	\$31.68 to \$47.52	\$34.53	\$65,900 to \$98,850
Lieutenant Sheriff			
<i>Grade LEO 11 Hiring Range</i>	<i>\$31.68 to \$34.53</i>		<i>\$65,900 to \$71,831</i>
Grade LEO 12	\$35.17 to \$52.75	\$38.33	\$73,149 to \$109,723
Captain			
<i>Grade LEO 12 Hiring Range</i>	<i>\$35.17 to \$38.33</i>		<i>\$73,149 to \$79,732</i>

Deputy Jailer - Advanced³

A Deputy Jailer - Advanced has completed at a least one-year of services with the county and passed Level 1 of the Jailer Career Ladder earning the required certification. Completion of the Deputy Jailer - Advanced certification includes a 3% increase.

Master Deputy Jailer⁴

A Master Deputy Jailer has completed at a least two-years of services with the county and passed Level 2 of the Jailer Career Ladder earning the required certification. Completion of the Master Deputy Jailer certification includes a 5% increase.

Master Deputy Sheriff⁵

A Master Deputy Sheriff has served in the role of Deputy Sheriff with Miami County for at least five years or has served at least three years with Miami County and has at least two years previous deputy experience. The Master Deputy Sheriff includes a 5% increase.